



**CEAC**

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**New  
Member  
Orientation  
Kit**

**Advance  
County  
Engineering  
And  
Management**

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## Introduction

The **COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA** (CEAC) wishes to welcome and encourage both new membership and active participation of members. This document is intended to introduce the CEAC organization, what the group values, what benefits membership provides, and the participation expected of members.

## Organization Description

CEAC was formed in 1914. Its members include county engineers, public works directors, county road commissioners and professional staff throughout the 58 counties in California. Its purpose is to advance county engineering and management by providing a forum for the exchange of ideas and information aimed at improving service to the public.

Further, the objective of the Association is to accomplish the advancement of engineering methods and ethical practice through networking efforts of all 58 counties in the State. Through discussion, interchange, and dissemination of engineering and administrative data and ideas, the organization shall strive to affect maximum efficiency and modernization in engineering and administrative units of local government.

Throughout CEAC's history it has maintained a close relationship with the California State Association of Counties to lend support to policy development and advocacy efforts, which benefit counties and their ability to serve the citizens of California.

## Who we are and what do we stand for?

As a group, CEAC  
members value and  
practice what we  
stand for

## CEAC Officers

CEAC is an  
affiliate to  
and staffed  
by the  
California  
State  
Association  
of Counties  
(CSAC)

- Mutual support of fellow members with willingness to help by listening, offering advice and counsel, and sharing resources, if appropriate
  - Full and responsive communication
  - “Pulling together” as a team
  - Thinking and decision making for the “greater good” of the whole organization and our Public Works
  - Strong and cooperative leadership among our group
  - Inspire and mentor successors
  - Public and private collegiality
  - Goodwill, fairness and professionalism in problem solving
  - Ethical conduct and character development
  - Appreciation of and support for the CLODS
  - Having fun while pursuing the business we love
  - Flexibility to deal with change
  - Individual commitment to participate in making CEAC a viable, growing and stimulating organization
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- President
  - President-Elect
  - Secretary
  - Treasurer
  - Parliamentarian
  - Past-President
  - NACE Representative
  - Historian
  - Newsletter Editor
  - Treasurer Emeritus

## CEAC Regions

The members of each region elect their Regional Director to represent them at the Board of Directors and to coordinate activities in the respective region.

- **NORTHERN CALIFORNIA REGION** – Butte, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama and Trinity
- **NORTH BAY REGION** – Marin, Sonoma, San Francisco, Solano and Napa
- **CENTRAL COAST REGION** – Alameda, Contra Costa, San Mateo and Santa Clara
- **SACRAMENTO-MOTHER LODGE REGION** – Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, Sutter, Tuolumne, Yolo, and Yuba
- **SAN JOAQUIN VALLEY REGION** – Fresno, Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus and Tulare
- **SOUTH CENTRAL COAST REGION** – Monterey, San Luis Obispo, Santa Barbara, San Benito and Santa Cruz
- **SOUTHERN CALIFORNIA REGION** – Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego and Ventura

## CLODS

**CALIFORNIA'S LOYAL ORDER OF DEDICATED SERVANTS** – These are the leaders of CEAC who are the past presidents and continue to share their knowledge and wisdom with members. Among the active contributions annually to the group include:

- BBQ during the fall conference
- Nomination of the officers
- Programming for the President's banquet during the spring conference
- Election of the Buffalo Bull Award

## Policy and Advisory Committees

Advise the Officers, Board of Directors, and general membership of advocacy policies on behalf of CEAC

- **FELLOWSHIP** – In conjunction with CEAC affiliates, provide and staff hospitality facilities for meetings.
- **FLOOD CONTROL & WATER RESOURCES** - Monitor Flood Control and Water Resources legislation and prepare policy and technical positions on Flood Control and Water Resources issues.
- **LAND USE** – Monitor Land Use legislation and prepare policy and technical positions on Land Use issues.
- **OVERSIGHT & SPECIAL TASKS**- Recommend changes in the bylaws and operation procedures of CEAC. Develop and recommend the Annual Overall Work Program and work with CSAC staff to identify the issues of importance to the County Engineers Association of California. Recommend distribution to the appropriate committee membership. Monitor the performance of assigned CSAC staff under the agreement with CSAC.
- **PROFESSIONAL LIAISON** – Liaison with California Council of Civil Engineers and Land Surveyors and with other professional engineering and surveying organizations.
- **PROGRAM** – Develop and handle arrangements and programs for the Fall Policy Conference, Annual Meeting and Spring Public Works Officers Institute conference.
- **SALARY** – Gather from all members the annual payment packages, including fringe and special benefits, in order that comparisons can be made for salary setting with members in counties of the same size.

## **Advisory Committees (Continued)**

- **SCHOLARSHIP** – Solicit applications and furnish recommendation regarding applications for CEAC Scholarship and Engineer of the Year.
- **SOLID WASTE MANAGEMENT** - Monitor Solid Waste legislation and prepare policy and technical positions on Solid Waste issues. Report to CEAC the activities of the Integrated Waste Management Board and other regulatory agencies.
- **SURVEY** - Monitor Surveyor legislation and prepare policy and technical positions on Surveyor issues.
- **TRANSPORTATION** - Monitor Transportation legislation, the CEAC Work Program and other information to develop and recommend CEAC and/or CSAC Transportation policy. Recommend Transportation legislation and positions on legislation being considered. Review and make recommendations regarding proposed administrative regulations or actions, which improve County Transportation.

## **Other Committees**

External to  
CEAC with  
CEAC active  
participation

- City-County-State-Federal Cooperative
- California Traffic Control Devices Committee
- California Uniform Construction Cost Accounting Act Commission (CUCCAC)
- Highway Bridge Replacement Rehabilitation Committee
- FHWA Local Road Coordinator
- SAFETEA-LU: State Strategic Highway Implementation Plan (SHSIP)

## Activities

- **FALL POLICY CONFERENCE** – Conducted by CEAC.
- **FALL CONFERENCE** – Conducted in conjunction with CSAC Annual Meeting.
- **SPRING CONFERENCE/PWOI** – Conducted jointly with the Public Works Officers Institute of the League of California Cities.
- **REGIONAL MEETINGS** – Conducted periodically throughout the year.

## Benefits

- **RESOURCES** – Tap into the vast experience of other CEAC members and CSAC staff through networking and participation in advisory committees.
- **TRAINING AND PROFESSIONAL DEVELOPMENT** – CEAC offers timely topics in both management and technical areas of county engineering through annual conferences and regional meetings.
- **NETWORKING** – Through participation at CEAC and its regional meetings, information is exchanged freely among your colleagues on the latest issues.
- **ADVOCACY** – Through the CEAC advisory committees and the CSAC legislative representatives, county engineering interests are advocated in Sacramento and Washington, D.C.
- **NACE AND ARTBA MEMBERSHIP** – CEAC Membership includes membership in the National Association of County Engineers (NACE) and the American Road and Transportation Builders Association (ARTBA). NACE represents county engineers at the national level and provides useful publication, research, information, and current electronic news. ARTBA represents the transportation industry at the national level and also provides useful resources and electronic legislative updates.

## Outreach

- **CEAC WEB SITE** – CEAC’s web site ([www.ceaccounties.org](http://www.ceaccounties.org)) provides useful information about CEAC; new and pending legislation regarding solid waste, flood control/water resources, survey, land use, transportation, and current hot topics such as CTC actions, issues with Caltrans, and federal transportation act reauthorization

## Roster

- **ATTACHMENT A**

## Bylaws

- **ATTACHMENT B**

## CEAC Pin

- **ATTACHMENT C**